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MEDIATION BRIEFING

Registration of religion in the electronic applications of candidates for jobs in a company

A citizen addressed the Greek Ombudsman protesting against the requirement to include religion in the electronic applications of candidates for jobs in a food company.

The Ombudsman, as a competent body for monitoring and promoting the implementation of the principle of equal treatment regardless of religion and belief in the private, public and wider public sector and in particular in the field of employment (Law 4443/2016, Directive 2000/78 / EC), addressed the management of the company, requesting a precise justification for asking candidates to state their religion when applying for a job.

Otherwise, the Ombudsman called on the company to delete the relevant field from the electronic application form within a deadline. The company replied to the Ombudsman that the field of religion had been inadvertently left on the company's electronic application form, from an older version thereof, which had not been updated. They also informed that the field in question was removed and the new form of the company does not include religion.

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